



Cosmetologists

Pathway to Registration for Internationally Educated Professionals (IEP) in New Brunswick

Cosmetologists are regulated professionals in New Brunswick (NB). This means that you must be registered with the [Cosmetology Association of New Brunswick \(CANB\)](#)—the regulatory authority—to be authorized to practice and to use the titles “cosmetologist”, “aesthetician”, “hairstylist” or “hairdresser”, “make-up artist”, “nail technician”, “technical cutting stylist”, “lash and brow technician”, “master cosmetologist”, “mobile cosmetologist” or any like words, or any similar title, designation, or abbreviation.

Cosmetology is a skilled trade that involves beauty treatment including, but not limited to, hair styling, cutting, and colouring, skin and aesthetic treatments, make-up application, lash extensions, manicures and pedicures, non-permanent hair removal, and depilatory treatments. CANB legislation regulates beauty treatments that do not puncture the skin.¹

For work opportunities and other information, search your occupation on [NBjobs.ca](#).



STEPS TO REGISTRATION

CANB regulates licensing for the following occupations: Aesthetician, Eyelash Technician, Depilatory Technician, Hairstylist, Lash & Brow Technician, Makeup Artist, Nail Technician, Technical Cutting Stylist, and Creative Specific Hairstylist.

PART 1: COMPETENCY ASSESSMENT

Language Proficiency: CANB does not have a language proficiency requirement for registration. Most employers, however, require some proficiency in either English or French². Language proficiency may also be required for immigration and/or academic upgrading purposes.

Step 1 – Application and Assessment: IEPs must complete the [CANB “Out of Province” application form](#), submit the required documentation as detailed in Section E, and pay the application fee. If necessary, documents must be translated into English or French by a professional translator. It is not necessary for academic documents to be sent directly to CANB from the School—copies may be sent by the applicant. The CANB will assess theory and practical training against the [requirements set out in the CANB Policies](#) and send an email describing one of three outcomes and recommended next steps—i.e., applicant has: (1) met requirements, (2) partially met requirements, and (3) has not met requirements. The application fee is listed in the [“Out of Province” application form](#).

Step 2 – Certification Examination: Applicants who have “met requirements” may immediately apply for a Temporary Permit and work under the supervision of CANB licenced practitioner of the same discipline while they wait for their certification exam to be scheduled. Applicants who have “partially met requirements” may apply to have their certification exam scheduled but cannot work in the profession until they pass the exam.

¹ [CANB definition](#)

² English and French are the official languages of New Brunswick.

The certification exam involves an online theory component that may be completed from any location, and a practical component that must be completed at the CANB offices in NB. Certification exams are scheduled by discipline based on demand. Once scheduled, applicants will be emailed detailed instructions regarding what to expect and what to bring to the exam. Candidates will be given the opportunity to redo any failed elements. A second failure will require 20 hours of education upgrading, a third failure will require a CANB seminar, and a fourth failure will require an appearance before the Examining and Licensing Committee. Exam (and other applicable) fees are listed in the [application form](#).

PART 2: REGISTRATION WITH THE NEW BRUNSWICK REGULATORY BODY

Step 3 – CANB Membership: Once candidates pass the certification exam, they may apply for membership with CANB. A member may hold one or more licence categories (separate licensing fees will apply). The one-time registration fee and the annual licensing fee are listed in the [application form](#).

If you're in New Brunswick: Contact a [WorkingNB office](#) for help navigating the registration process and to access employment counselling services.



REGISTRATION COSTS AND TIMELINE³

The total fees to become a licenced CANB member can vary depending upon the type of licence desired and if any education upgrading is required. The total fees for an applicant who has “met requirements” would be approximately \$460 CAD or less. The timeline to become a CANB member can also vary depending upon individual circumstances, including when the exam is scheduled and how many attempts are required to pass it. Assessment of a complete application is usually done in one week, and certification exams can take 3-4 months to schedule.

Pre-arrival: You may apply to CANB and also take the theory portion of the certification exam before you arrive in Canada.



WORKING IN NEW BRUNSWICK, CANADA

To work legally in Canada, you must be a Canadian citizen, a permanent resident, or hold a valid work permit. For immigration assistance, visit [Immigration New Brunswick](#). If you are already in Canada, WorkingNB employment counsellors are available to assist you prior to your arrival in New Brunswick. Email: vecs.svce@gnb.ca to set up an appointment.



DIGITAL COPY

³ Fee and timeline estimates are as of October 2024 and are subject to change. Individual situations may increase costs and timelines—some examples include: document translation into English or French, international couriers, document notarization, travel and living to exam sites, any professional liability insurance requirements, etc.