

## Student Employment Experience Development (SEED) Program Q&As

### **Q: Who is eligible to apply for SEED Funding?**

A: Eligible employers are:

- First Nations communities
- municipalities
- non-profit organizations

### **Q: I am an eligible employer. How do I apply for SEED funding?**

A: Eligible employers can apply for SEED funding at [www.NBSEED.ca](http://www.NBSEED.ca) during the application period from **January 21 – February 21, 2020**. The application button is located at the bottom of the page and says 2020 SEED Employer Application.

### **Q: I am an employer who applied for SEED funding. When and how do I find out if I have qualified for SEED funding?**

A: Beginning in mid-March, 2020, the Department of Post-Secondary Education, Training and Labour will contact employers by email who have been selected to receive a subsidy through the SEED Program. Approved positions will then be posted online at [www.NBSEED.ca](http://www.NBSEED.ca) on the **Employer Directory**. All successful employers will be notified by March 31, 2020. We thank you in advance for your patience during this process. Students who wish to apply for available positions will be able to do so by consulting the **Employer Directory**.

### **Q: I am an employer and have been approved for SEED funding. What are my next steps?**

A: Employers are responsible for selecting candidates for their SEED positions. Approved employer positions will be posted on the **Employer Directory** at [www.NBSEED.ca](http://www.NBSEED.ca). Employers are also encouraged to post their positions(s) on [www.NBjobs.ca](http://www.NBjobs.ca), on job boards or by other methods. Students will be able to apply directly to employers. Employers will select candidates using their own recruitment process.

**IMPORTANT: Prior** to hiring the student, employers **MUST** contact the Department of Post-Secondary Education, Training and Labour central office to set up the contract and receive funding. Employers may contact us at 1-833-971-7333 or by email at [NBSEED@gnb.ca](mailto:NBSEED@gnb.ca).

### **Q: What is the duration of the SEED placement?**

A: A SEED placement can last up to 12 weeks in duration depending on the availability of the student being hired. The SEED placement must take place between April 27<sup>th</sup> and September 4<sup>th</sup>, 2020.

**Q: Who is eligible to work for an employer with a SEED funded position?**

A: A student is eligible to apply for a SEED funded position if they are:

- a resident of New Brunswick or a First Nation community in New Brunswick;
- eligible to work in Canada;
- **not** an immediate family member (spouse, children, parent, brother or sister) of the employer;
- a student in the current academic year; and,
- attending a full-time post-secondary institution in the fall.

Note: grade 12 students are eligible if attending a full-time post-secondary institution in the fall.

**Q: I am an eligible student. How do I apply for an employment opportunity with an employer who has a SEED funded position?**

A: All SEED funded employment opportunities will be posted in the SEED **Employer Directory** at [www.NBSEED.ca](http://www.NBSEED.ca). Please apply directly to each employer using the contact information provided in the job postings.

Students who are looking for other summer job opportunities:

- are encouraged to explore all summer work options in their region.
- can also apply for summer job opportunities in provincial parks, museums, libraries and visitor information centers.
- can apply for [federally funded job opportunities](#).
- [www.NBjobs.ca](http://www.NBjobs.ca) is also a good resource for job opportunities in New Brunswick.