

Summer Employment Experience Development (SEED) Program Q&As

Q: What is a voucher?

A: Each position available through the Summer Employment Experience Development (SEED) program will be represented in the form of a SEED voucher. To apply for a SEED voucher, eligible students must submit an application online at www.NBseed.ca.

A voucher qualifies a student to receive up to fourteen weeks of funding for a job under the SEED program. College and high school students will receive a placement of up to 9 weeks and university students will receive up to 14 weeks. If a student is selected to receive a voucher, they move forward with the job search process and connect with registered SEED employers.

After the employer receives and accepts a voucher from the student, the employer contacts the Post-Secondary Education, Training and Labour regional employment office and signs the contract to receive a SEED wage subsidy.

Q: Who is eligible to apply for a voucher?

A: Students are eligible to apply for a SEED voucher if they are:

- a resident of New Brunswick or a First Nation community in New Brunswick;
- eligible to work in Canada;
- a student in the current academic year; and,
- attending a full-time post-secondary institution in the fall.

Note: grade 12 students are eligible if attending a full-time post-secondary institution in the fall.

Q: How can students receive a voucher?

A: Eligible students apply online at www.NBseed.ca during the application period. In the past, more eligible students have applied than the number of vouchers available. Once the application process is closed, eligible SEED applicants will be selected at random from the pool of registered applicants to ensure fairness and equal opportunity. The random selection process will take place early April. Random selection will be divided by geography/sub-region to allow for equal geographical representation. This selection process was put in place to ensure fairness and equal representation. A third party, non-governmental entity, will provide validation for the random selection process. Selected students will be notified by email in April.

Q: I didn't get a voucher OR my son/daughter didn't get a voucher ... what happens now?

A: The government of New Brunswick is committed to provide experiential learning opportunities for post-secondary students. The SEED program is very popular and the program receives a large number of student applications.

Due to the large number of applications, not everyone will be selected to receive a SEED voucher.

Students who do not receive a SEED voucher:

- are encouraged to explore all summer work options in their region.
- can leverage the list of employers that will be made available to everyone on www.NBseed.ca
- can also apply for summer job opportunities in provincial parks, museums, libraries and visitor information centers.
- can apply for [federally funded job opportunities](#).
- www.NBjobs.ca is also a good resource for job opportunities in New Brunswick.

Q: I am an employer and I would like to hire a SEED student. What are the steps involved?

A: Eligible employers can post jobs opportunities on www.NBseed.ca during the application period.

The SEED program was modernized to place the focus on students' employment needs. Selected students are allotted up to fourteen weeks by receiving a voucher. Once they receive the voucher, they apply for positions most suited to them.

As an employer, we applaud your commitment to provide an opportunity for students to gain valuable work experience and develop transferable skills that will help students find employment upon completion of their studies.

Register online at www.NBseed.ca and provide a description of your available summer job. Students will be looking for a meaningful job opportunity. Be strategic and show how the positions you are offering will benefit them! Interested students with a voucher will then contact you to schedule an interview. Follow your recruitment process and before hiring them, contact the Post-Secondary Education, Training and Labour regional employment office to set-up an agreement and receive funding.

We encourage you to talk to your nearest [Post-Secondary Education, Training and Labour office](#) about other employment programs that may be helpful to your organization.

Q: I am an employer but don't want to hire a student through SEED. How can I proceed?

A: A list of all registered employers will be posted on www.NBseed.ca and will be visible to all students, with or without a SEED voucher. Students may contact you this way. Alternatively, you can post summer job opportunities as you would for any other job opportunity at your organization.