

EMPLOYMENT COUNSELLORS (NOC: 4156)



Employment counsellors and career development practitioners provide assistance and information to job seeker clients on all aspects of employment search and career planning. They also provide advice and information to employer clients regarding employment issues and human resources. Employment counsellors and career development practitioners are employed by human resource departments of establishments, employment service organizations, consulting firms, correctional facilities and by federal and provincial governments. Supervisors of employment counsellors are included in this unit group.

Human resources
and recruitment
officers
(NOC: 1223)

Employment
insurance officers
(NOC: 1228)

Job coaches for
persons with
disabilities
(NOC: 4215)



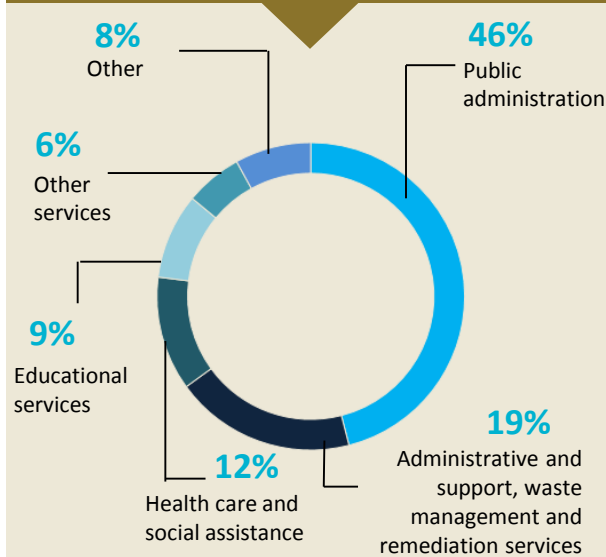
Educational counsellors
(NOC: 4033)



A **bachelor's degree** or college diploma in employment counselling, career development or in a related field is required.

Work Prospects
(2018 - 2020): **Fair**

Employment by Industry



Examples of duties performed

- Interview clients to obtain employment history, educational background and career goals
- Identify barriers to employment and assist clients with such matters as job readiness skills, job search strategies, writing résumés and preparing for job interviews
- Assess need for assistance such as rehabilitation, financial aid or further training and refer clients to the appropriate services
- Provide established workers with information and strategies for maintaining a job or moving within an organization, dealing with job dissatisfaction, making mid-career changes and adjusting to workplace transitions



Sample Job Titles

Career development counsellor

Employment counsellor

Relocation consultant

104

Job Openings
2017-2026

\$24.62

Median
Wage
(Per Hour)



Funded by the Government of Canada and the Province of New Brunswick through the Canada-New Brunswick Labour Market Agreements.

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