

HUMAN RESOURCES PROFESSIONALS (NOC: 1121)



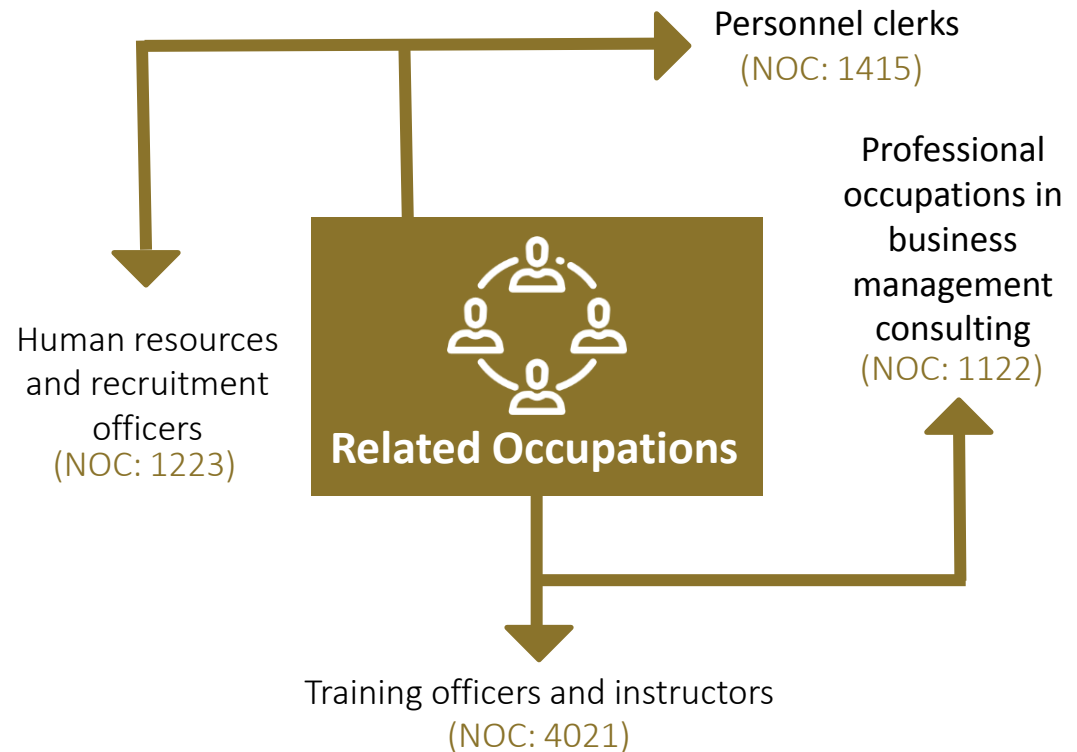
Human resources professionals develop, implement and evaluate human resources and labour relations policies, programs and procedures and advise managers and employers on human resources matters. Human resources professionals are employed throughout the private and public sectors, or they may be self-employed.



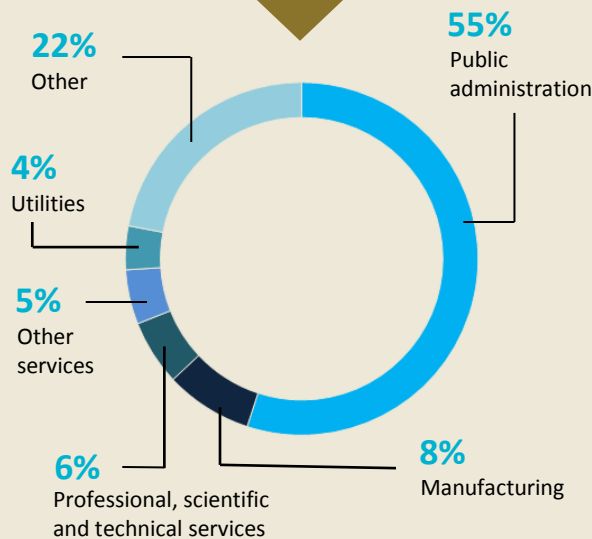
A **university** degree or **college** diploma in human resources management or a related field.



Work Prospects
(2018 - 2020): **Fair**



Employment by Industry



Examples of duties performed

- Plan, develop, implement and evaluate human resources and labour relations strategies including policies, programs and procedures to address an organization's human resource requirements.
- Advise managers and employees on the interpretation of human resources policies, compensation and benefit programs and collective agreements.
- Negotiate collective agreements on behalf of employers or workers, mediate labour disputes and grievances and provide advice on employee and labour relations.
- Research and prepare occupational classifications, job descriptions, salary scales and competency appraisal measures and systems.



Sample Job Titles

Mediator
Conciliator
Wage analyst

285

Job Openings
2017-2026

\$30

Average
Wage
(per hour)



Funded by the Government of Canada and the Province of New Brunswick through the Canada-New Brunswick Labour Market Agreements.

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