

**NEW  
ENERGY**

**NEW  
PERSPECTIVES**

**NEW  
IDEAS**



# Looking to hire and mentor New Brunswick youth?

## Youth Employment Fund

*Helping youth reach their career goals through experiential learning and mentorship*

### PROGRAM OVERVIEW

The Youth Employment Fund (YEF) provides funding to create an entry point to long-term employment for unemployed individuals between 18 and 29 years of age who require a work experience opportunity as identified through their employment action plan. The program provides a job placement for twenty-six weeks with a New Brunswick employer.

### Program objectives

- Provide youth with an experiential learning opportunity.
- Help youth develop and build transferable skills and/or find employment in their field of interest.
- Provide a wage subsidy to employers to help them provide quality employment to youth.
- Enable participants to gain work experience and develop skills through basic workplace training, mentoring and coaching from the employer.
- Provide youth with the opportunity to network with others in their field of interest.

### EMPLOYER ELIGIBILITY

- Jobs must be with First Nations communities, municipalities, non-for-profit organizations, provincial government departments/agencies or the private sector.
- Priority is given to private sector businesses (based on the individual's needs). It is also based on the employer's intent to retain the youth (after the placement period).
- Employers must be located in New Brunswick.
- Employers have demonstrated commitment and positive experience in previous placements (if applicable).

### JOB PLACEMENT

- The job placement will be for 30 hours per week for 26 weeks, consecutively (i.e. 6 months).

- Employers must provide a valuable work experience for youth (i.e. orientation, coaching and mentoring).
- The job placement may include up to 8 weeks (2 months) of training.
- The job placement must meet the individual's needs as per their employment action plan.
- The job placement cannot displace permanent employees on layoff, vacation, parental or sick leave.
- For full job placement criteria, visit [www.NBjobs.ca](http://www.NBjobs.ca)

### FINANCIAL SUPPORT

- 100 per cent of the minimum wage for 30 hours a week will be subsidized for up to 26 weeks.
- Up to \$1,000 for individual support is available per youth to address barriers to the placement. For example, funds could be used to cover the costs of required training or equipment for the placement. Funds do not cover: computers, phones, casual clothing and transportation. The materials and equipment purchased belong to the youth. Allocated funds are based on departmental approval. The request must demonstrate how this individual support will remove the participant's barriers to the placement.

### NEXT STEPS

For more information or for next steps, visit [www.NBjobs.ca](http://www.NBjobs.ca) or contact your regional Post-Secondary Education, Training and Labour office.

Bathurst	(506) 789-7390	Richibucto	(506) 869-6090
Campbellton	(506) 789-7390	Sackville	(506) 869-6090
Caraquet	(506) 726-2089	Saint John	(506) 643-7258
Edmundston	(506) 735-2180	Shediac	(506) 869-6090
Fredericton	(506) 453-2377	Shippagan	(506) 726-2089
Grand Falls	(506) 473-7845	St. Stephen	(506) 466-7627
Miramichi	(506) 627-4162	Sussex	(506) 432-2110
Moncton	(506) 869-6090	Tracadie-Sheila	(506) 726-2089
Neguac	(506) 627-4162	Woodstock	(506) 325-4406
Perth-Andover	(506) 325-4406		

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