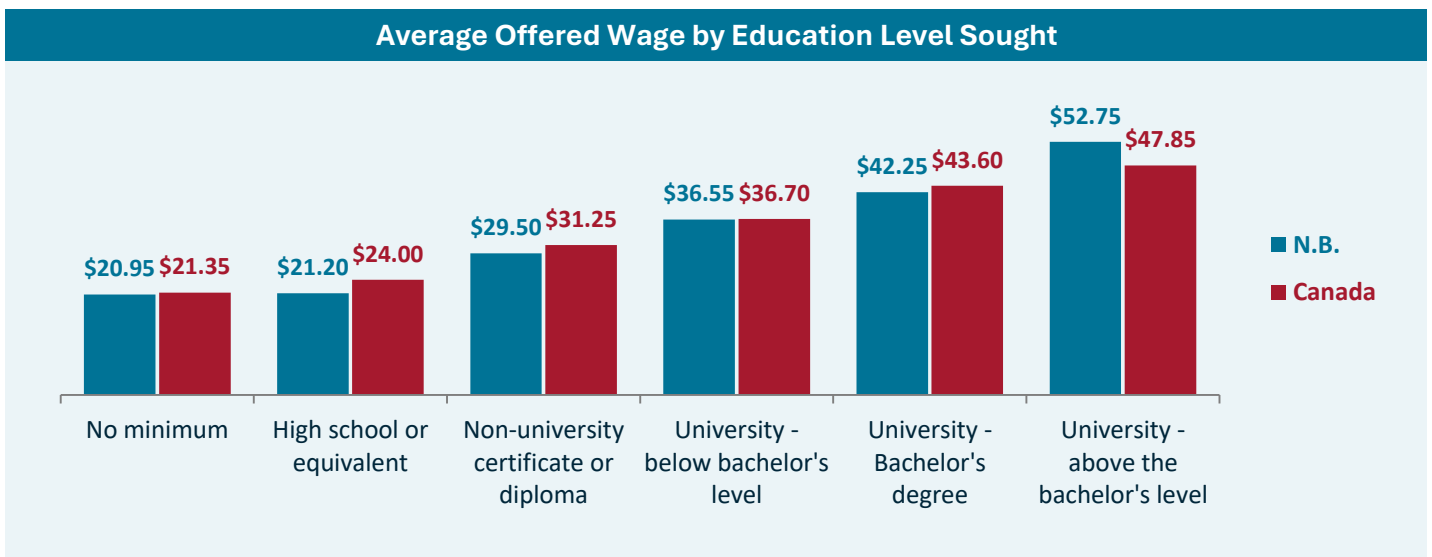
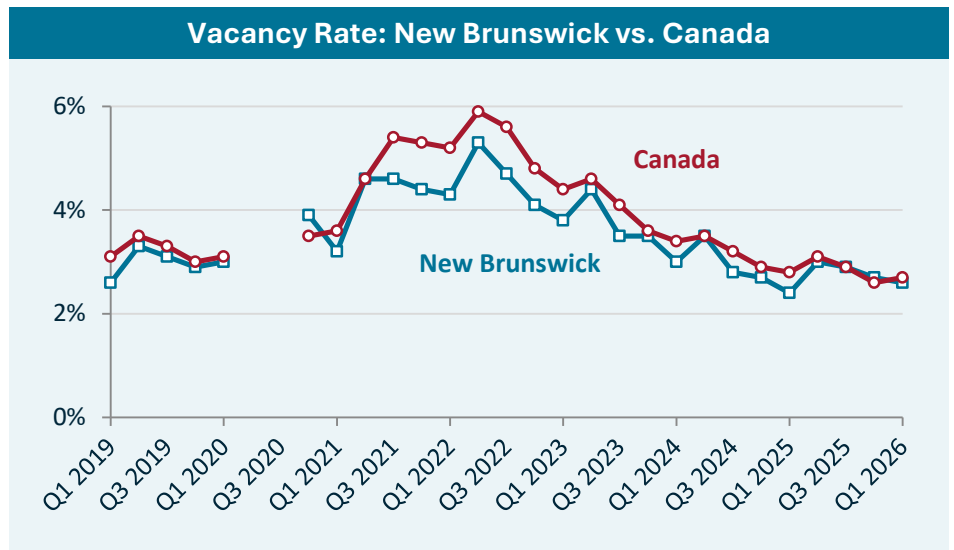
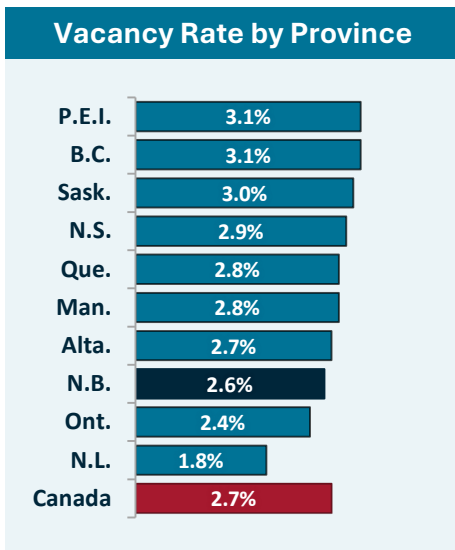


Job Vacancy Report

New Brunswick – Q1 2026 (Jan to Mar 2026)



Vacancies ¹	Vacancy Rate	Average Offered Wage	Unemployed Per Vacancy ²
8,680	2.6%	\$28.25	3rd Highest Among the 10 Provinces
Relative to Q1 2025 ↑ 11.8%	Relative to Q1 2025 ↑ 0.2 p.p.	Relative to Q1 2025 ↑ 10.8%	Q1 2025 Position 3rd



(1) A job is considered vacant if it meets the following conditions: it is vacant on the reference date or will become vacant during the month; there are tasks to be carried out during the month for the job in question; and the employer is actively seeking a worker outside the organization to fill the job.

(2) This ratio tells how many unemployed individuals are available for each vacant position and is a measure of the labour market tightness.

Vacancy Rate for Selected Industries

	New Brunswick				Canada
	Q1 2019	Q1 2024	Q1 2025	Q1 2026	(Q1 2026)
Agriculture, forestry, fishing and hunting	4.0%	2.0%	---	2.4%	2.9%
Construction	1.5%	3.5%	3.1%	4.0%	2.7%
Manufacturing	3.9%	2.8%	2.3%	2.3%	2.3%
Retail trade	1.7%	2.1%	2.0%	1.9%	2.1%
Transportation and warehousing	3.2%	3.4%	3.0%	1.5%	3.0%
Finance and insurance	3.2%	2.8%	2.0%	1.5%	2.2%
Professional, scientific and technical services	3.9%	3.4%	2.8%	3.8%	3.0%
Health care and social assistance	2.6%	4.6%	---	3.4%	3.6%
Arts, entertainment and recreation	2.1%	3.5%	2.5%	1.9%	2.4%
Accommodation and food services	4.3%	2.5%	2.9%	3.7%	3.8%
All other industries	1.8%	2.1%	---	2.0%	2.2%

Vacancies by Occupational Group

	Q1 2019	Q1 2024	Q1 2025	Q1 2026
Legislative and senior management occupations	---	---	10	---
Business, finance and administration	1,025	1,115	845	835
Natural and applied sciences	330	510	445	485
Health	515	2,120	---	1,855
Education, law and social, community & government services	635	890	630	795
Art, culture, recreation and sport	95	105	---	70
Sales and service	2,690	2,330	2,205	2,305
Trades, transport and equipment operators and related	1,070	1,830	1,810	1,795
Natural resources, agriculture and related production	---	200	---	---
Manufacturing and utilities	925	510	415	410

Vacancies by Region and Minimum Education Level Required

	Region					Minimum Education Level		
	Northeast	Southeast	Southwest	Central	Northwest	High School Diploma or Less	Post-Secondary Certificate or Diploma	University Degree
Q1 2019	750	3,085	1,835	1,195	975	5,185	1,895	765
Q1 2024	1,735	3,460	2,010	1,425	1,010	4,770	2,915	1,955
Q1 2025	1,365	2,370	1,915	1,510	605	4,110	2,535	1,120
Q1 2026	1,370	2,870	2,175	1,305	955	4,375	2,700	1,600