



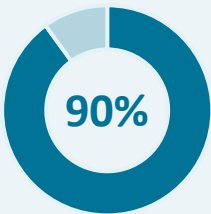
Nurse Recruitment and Retention in New Brunswick

Summary of DataNB Research Findings (July 2024)

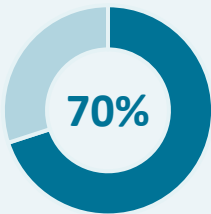
Transition from Post-Secondary to Hospital System

Share of Nursing Grads from NB Universities Who Became RNs in NB Hospital System (2016 to 2020 Graduates)

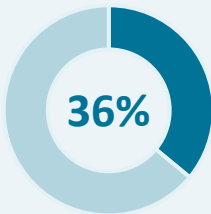
From NB



From Other Provinces

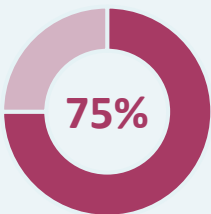


From Other Countries



Share of Nursing Grads from NB Colleges Who Became LPNs in NB Hospital System (2016 to 2020 Graduates)

From NB



From Other Provinces

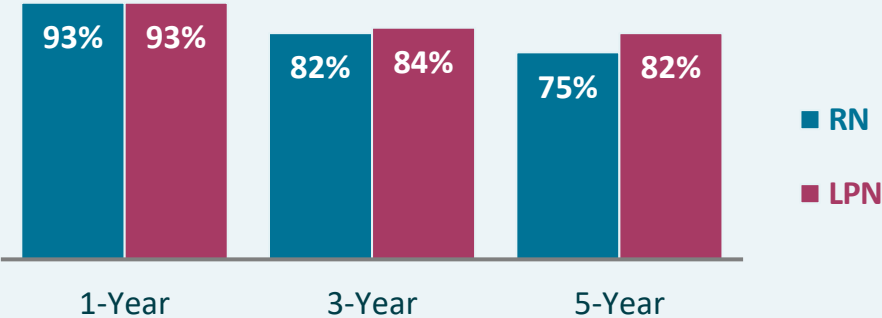


From Other Countries



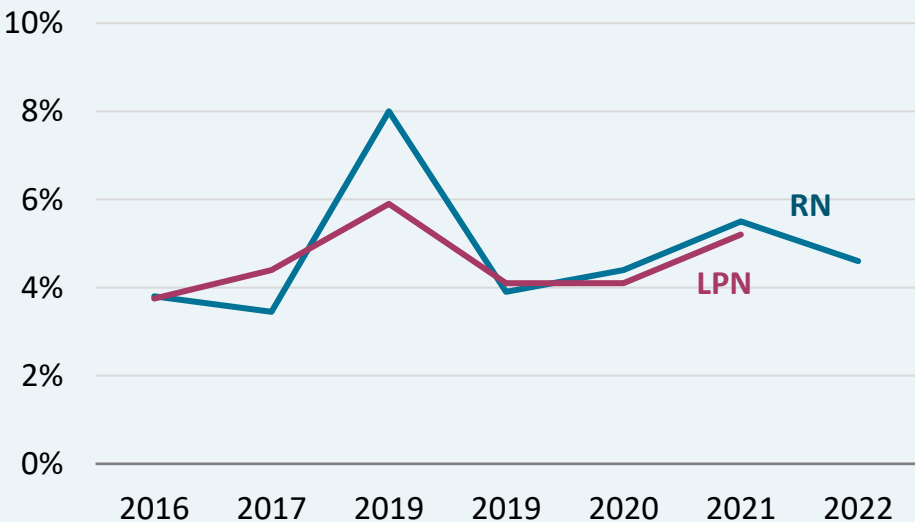
Note: Individuals who did not transition to the hospital system may work in non-hospital settings (e.g. nursing homes, private clinics, etc.) or may have left the province.

Retention of New Hires (in Hospital System)



Based on 2016-2021 hires for 1-year rates, 2016-2019 hires for 3-year rates, and 2016-2017 hires for 5-year rates

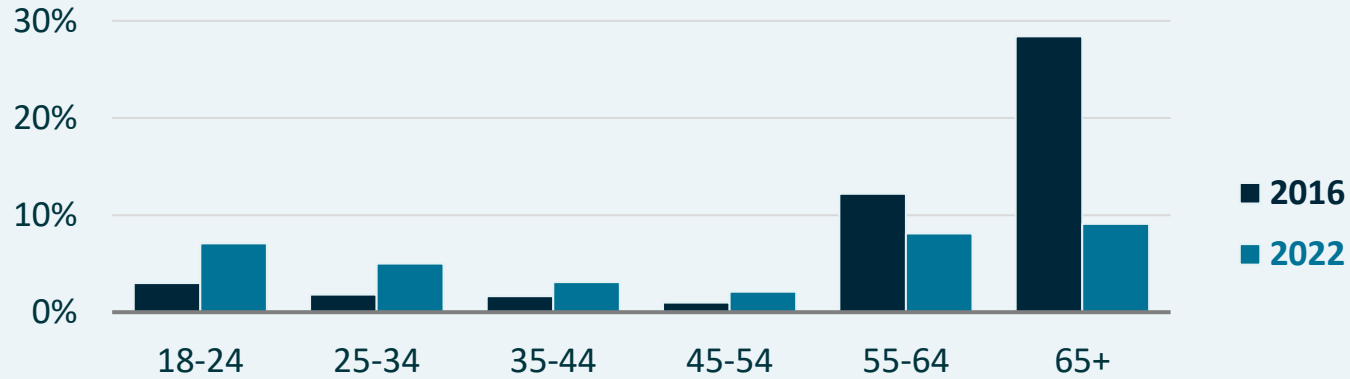
Attrition Rate (Hospital System)



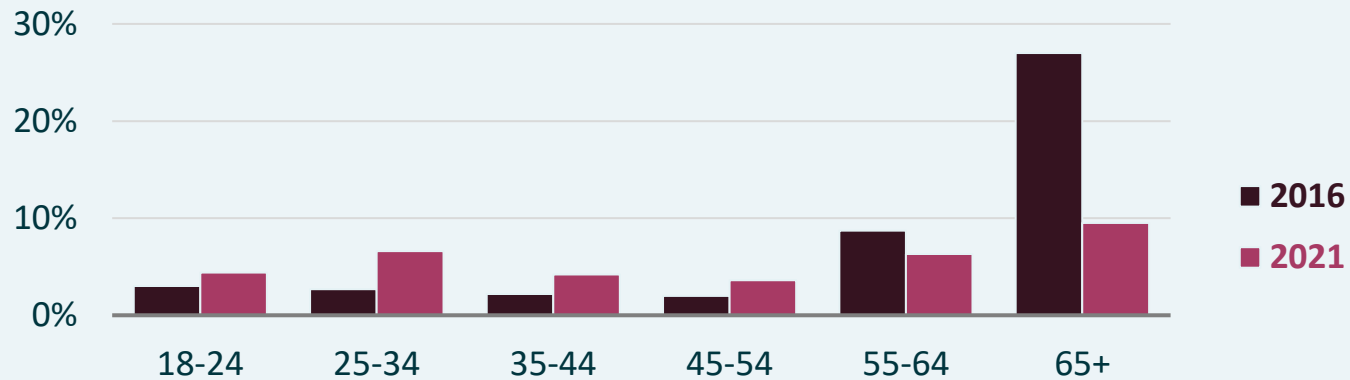
Percentage of nurses who exit the hospital system each year

Attrition Rate by Age Group (Hospital System)

Registered Nurses (RNs)

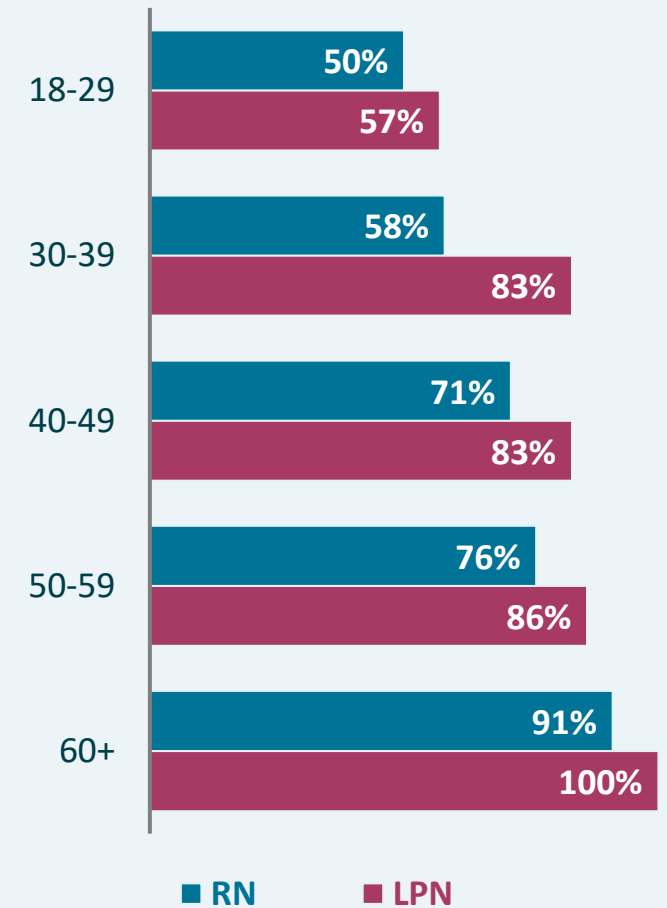


Licensed Practical Nurses (LPNs)



Location After Exiting Hospital System

Share of Nurses Still Living in NB 5 Years After Exiting Hospital System by Age Group



Based on individuals who exited the hospital system in 2016 or 2017