



# HUMAN RESOURCES PROFESSIONALS

NOC 11200

Develop and implement human resources and labour relations policies and programs and advise employers and employees on human resources matters.



## 3-YEAR OUTLOOK



## 3-YEAR JOB OPENINGS

**348**

## MEDIAN HOURLY WAGE

**\$33.89**

\$24.37 \$47.18  
LOW HIGH

## TYPICALLY REQUIRED



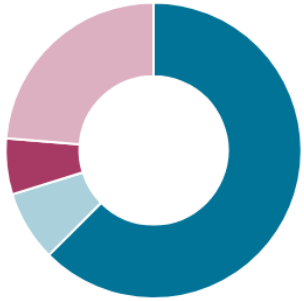
## EMPLOYED

**3,076**

## AVERAGE SALARY

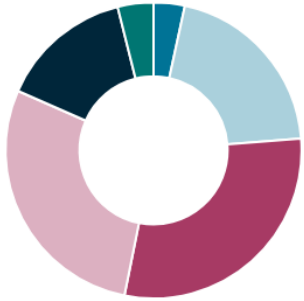
**\$70,100**

The information presented is based on data for New Brunswick. To learn more about the data provided, visit [www.nbjobs.ca/occupations](http://www.nbjobs.ca/occupations).



## EMPLOYMENT BY INDUSTRY

62.5%	Public administration
7.7%	Professional, scientific and technical services
6.1%	Finance and insurance
23.7%	All Other Industries



## EMPLOYMENT BY AGE

3.4%	15-24
20.3%	25-34
29.4%	35-44
28.4%	45-54
14.5%	55-64
3.9%	65+

## ALSO KNOWN AS

- Classification Officer - Human Resources
- Classification Specialist
- Compensation Research Analyst
- Conciliator
- Employee Relations Officer
- Employment Equity Officer

## MAIN DUTIES:

This group performs some or all of the following duties:

- Plan, develop, implement and evaluate human resources and labour relations strategies including policies, programs and procedures to address an organization's human resource requirements
- Advise employers and employees on the interpretation of human resources policies, compensation and benefit programs and collective agreements
- Negotiate collective agreements on behalf of employers or workers, mediate labour disputes and grievances and provide advice on employee and labour relations.

