

HUMAN RESOURCES PROFESSIONALS

NOC 11200

Develop and implement human resources and labour relations policies and programs and advise employers and employees on human resources matters.



3-YEAR OUTLOOK



Moderate

3-YEAR JOB OPENINGS

419

MEDIAN HOURLY WAGE

$35.00

$27.00 LOW $52.89 HIGH

TYPICALLY REQUIRED



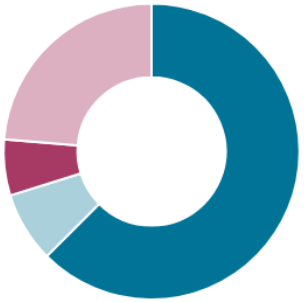
University

EMPLOYED

3,116

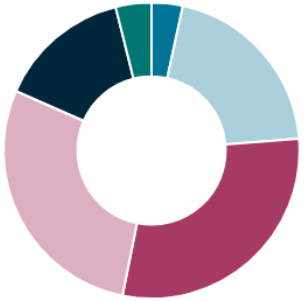
AVERAGE SALARY

$70,100



EMPLOYMENT BY INDUSTRY

62.5%	Public administration
7.7%	Professional, scientific and technical services
6.1%	Finance and insurance
23.7%	All Other Industries



EMPLOYMENT BY AGE

3.4%	15-24
20.3%	25-34
29.4%	35-44
28.4%	45-54
14.5%	55-64
3.9%	65+

ALSO KNOWN AS

- Classification Officer - Human Resources
- Classification Specialist
- Compensation Research Analyst
- Conciliator
- Employee Relations Officer
- Employment Equity Officer

MAIN DUTIES:

This group performs some or all of the following duties:

- Plan, develop, implement and evaluate human resources and labour relations strategies including policies, programs and procedures to address an organization's human resource requirements
- Advise employers and employees on the interpretation of human resources policies, compensation and benefit programs and collective agreements
- Negotiate collective agreements on behalf of employers or workers, mediate labour disputes and grievances and provide advice on employee and labour relations.

