



# HUMAN RESOURCES PROFESSIONALS

NOC 11200

Develop and implement human resources and labour relations policies and programs and advise employers and employees on human resources matters.



### 3-YEAR OUTLOOK



Moderate

### 3-YEAR JOB OPENINGS

419

### MEDIAN HOURLY WAGE

\$35.00

\$27.00 \$52.89  
LOW HIGH

### TYPICALLY REQUIRED



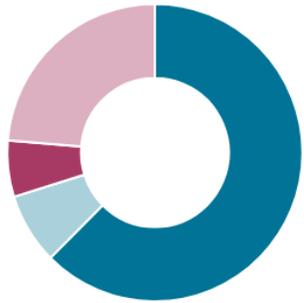
University

### EMPLOYED

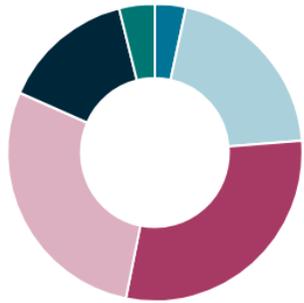
3,116

### AVERAGE SALARY

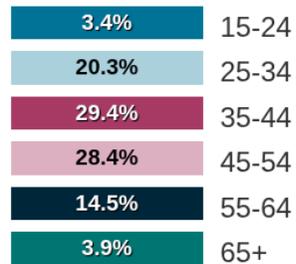
\$70,100



## EMPLOYMENT BY INDUSTRY



## EMPLOYMENT BY AGE



## ALSO KNOWN AS

- Classification Officer - Human Resources
- Classification Specialist
- Compensation Research Analyst
- Conciliator
- Employee Relations Officer
- Employment Equity Officer

## MAIN DUTIES:

- This group performs some or all of the following duties:
- Plan, develop, implement and evaluate human resources and labour relations strategies including policies, programs and procedures to address an organization's human resource requirements
  - Advise employers and employees on the interpretation of human resources policies, compensation and benefit programs and collective agreements
  - Negotiate collective agreements on behalf of employers or workers, mediate labour disputes and grievances and provide advice on employee and labour relations.

