



# HUMAN RESOURCES MANAGERS

NOC 10011

Manage and evaluate the operations of human resources departments, and develop and implement policies and procedures regarding recruitment, collective bargaining and training.



### 3-YEAR OUTLOOK



Moderate

### 3-YEAR JOB OPENINGS

**118**

### MEDIAN HOURLY WAGE

**\$51.00**

\$35.00 \$77.36  
LOW HIGH

### TYPICALLY REQUIRED



University

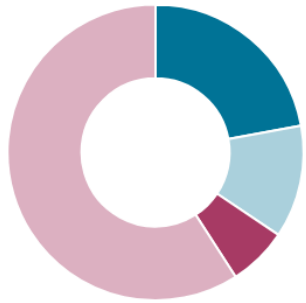
### EMPLOYED

**866**

### AVERAGE SALARY

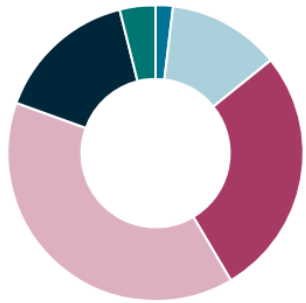
**\$91,800**

The information presented is based on data for New Brunswick. To learn more about the data provided, visit [www.nbjobs.ca/occupations](http://www.nbjobs.ca/occupations).



### EMPLOYMENT BY INDUSTRY

22.1%	Public administration
12.3%	Manufacturing
6.5%	Retail trade
59.1%	All Other Industries



### EMPLOYMENT BY AGE

1.9%	15-24
12.3%	25-34
27.3%	35-44
39.0%	45-54
15.6%	55-64
3.9%	65+

### ALSO KNOWN AS

- Employer-Employee Relations Manager
- Human Resources Manager
- Industrial Relations Manager
- Occupational Health And Safety Manager
- Pay And Benefits Manager
- Personnel Director

### MAIN DUTIES:

- This group performs some or all of the following duties:
- Plan, organize, direct, control and evaluate the operations of human resources or personnel departments
  - Plan human resource requirements in conjunction with other departmental managers
  - Coordinate internal and external training and recruitment activities
  - Develop and implement labour relations policies and procedures and negotiate collective agreements
  - Administer employee development, language training and health and safety programs.

