



HUMAN RESOURCES MANAGERS

NOC 10011

Manage and evaluate the operations of human resources departments, and develop and implement policies and procedures regarding recruitment, collective bargaining and training.



3-YEAR OUTLOOK



Moderate

3-YEAR JOB OPENINGS

136

MEDIAN HOURLY WAGE

\$57.95

\$35.00 \$74.62
LOW HIGH

TYPICALLY REQUIRED



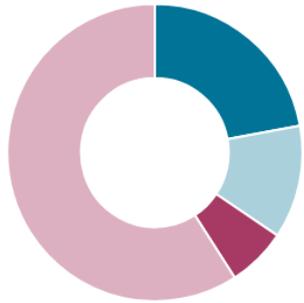
University

EMPLOYED

873

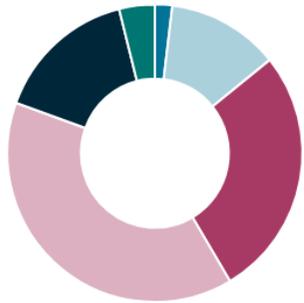
AVERAGE SALARY

\$91,800



EMPLOYMENT BY INDUSTRY

22.1%	Public administration
12.3%	Manufacturing
6.5%	Retail trade
59.1%	All Other Industries



EMPLOYMENT BY AGE

1.9%	15-24
12.3%	25-34
27.3%	35-44
39.0%	45-54
15.6%	55-64
3.9%	65+

ALSO KNOWN AS

- Employer-Employee Relations Manager
- Occupational Health And Safety Manager
- Human Resources Manager
- Pay And Benefits Manager
- Industrial Relations Manager
- Personnel Director

MAIN DUTIES:

- This group performs some or all of the following duties:
- Plan, organize, direct, control and evaluate the operations of human resources or personnel departments
 - Plan human resource requirements in conjunction with other departmental managers
 - Coordinate internal and external training and recruitment activities
 - Develop and implement labour relations policies and procedures and negotiate collective agreements
 - Administer employee development, language training and health and safety programs.

